Carbon Reduction Plan

Supplier name: International Motors Limited

Publication date: September 2022

Commitment to achieving Net Zero

International Motors Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020

Additional Details relating to the Baseline Emissions calculations- for years 2020 & 2021.

This Carbon Reduction Plan covers International Motors Limited, of which Isuzu UK limited is a subsidiary.

International Motors Ltd process for tracking Scope 3 CO₂ emissions continues to evolve. The business is working closely with its supply chain to ensure robust data can be provided in the future. As a result, some Scope 3 emissions are excluded from this report (categories 4,5 & 9 are applicable and important however, the data was not available for the baseline year & is still being collated) and others are estimated to provide a 2020 baseline.

All data captured and reported in this plan is in line with UK Government Environmental reporting guidelines (March 2019) and the Greenhouse Gas Protocol, Technical Guidance for Reporting Scope 3 Emissions (v.1.0). Employee commuting is estimated based on average data from UK Government, DoT 2019 National Travel Survey.

Baseline year emissions:

EMISSIONS	TOTAL (tCO₂e)
v s	
Scope 1	461.5 tonnes CO₂e
Scope 2	577.2 tonnes CO ₂ e (Location based)
Scope 3	520 tonnes CO₂e
(Included Sources)	(includes 6. Business travel and 7. Employee commuting)

Total Emissions	1,559 tonnes CO₂e
8	

Current Emissions Reporting

Reporting Year: 2021		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	418.3 tonnes CO₂e	
Scope 2	207.5 tonnes CO ₂ e (Location based)	
Scope 3	484.5 tonnes CO₂e	
(Included Sources)	(includes 6. Business travel (274 tonnes CO2e) and 7. Employee commuting (128 tonnes CO2e)	
Total Emissions	1,110.3 tonnes CO₂e	

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

The Board is acutely aware of its responsibility to safeguard the environment and of the evolving European legislation on vehicle emission targets and its impact on the environment. Management continues to work with government agencies, automotive industry partners and manufacturers to ensure its products are as environmentally efficient as possible, whilst been competitively priced and fit for purpose. It is important to import and distribute electric and hybrid vehicles where possible. Given the diversity of the Groups business portfolio, implementation of our 2050 Net Zero ambitions are worked out on an individual division basis and is overseen by the Board under three pillars – Place, Planet and People supported by our partnerships and practices. Each division has their own vision as to how this will be outworked.

Isuzu UK vision is 'being innovative to create solutions to meet future mobility needs. We will enable this to take place under three pillars supported by Partnerships and Practises:

Place – contributing to the communities in which we operate - in practise this will be to have a positive impact within the communities we operate in by implementing a committed policy of 'Giving Something Back' by specifically strengthening communities. We are also involved in skills development of our employees and education engagement to provide young people with the opportunity to reach their full potential.

People – creating a great place to work which provides opportunities for all - in practise this will also be to develop a culture of communication and proactive education to influence our

stakeholders to think, act and work in a sustainable fashion. We will do this by focusing on health and wellbeing alongside diversity, equity and inclusion.

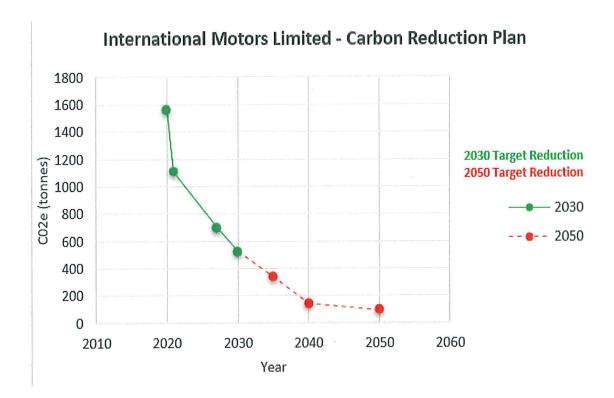
Planet – take action to address the climate crisis and wider environmental impacts - in practice this will reduce the environmental impact of our business with an overriding goal to achieve a net zero status by addressing our waste and resource management and taking climate action.

- Our carbon reduction plan supports the move towards a low carbon business in all aspects where we can have an impact. This includes our buildings, parts and services departments and transport logistics. We will also continue to work with the manufacturers and work alongside them to assist in addressing the UN SDG's.
- We will complete energy audits across all sites & implement reduction targets.
- Measure baseline waste data & set reduction targets at each site

In line with UK Government commitments, we aim achieve a 68% absolute reduction in carbon emissions by 2030 (against our current 2020 baseline).

We project that carbon emissions will decrease over the next five years to 702 tCO₂e by 2027. This is a reduction of 55% against our current 2020 baseline.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 448 tCO₂e, a 28% reduction against the 2020 baseline and the measures will be in effect when performing the contract

Over the past two years we have taken several measures to reduce our greenhouse gas emissions. Significant measures include:

Working with local service providers and adding Fore Business Park, where our headquarters is based as an additional stop on the bus service from both Solihull town centre and Birmingham International.

Building an inhouse team focussing on ESG

Relocation to a new, more energy efficient head office – The Gate, Solihull achieving BREEAM 'Very good' and an EPC A rating, including on site renewables. Designated EV charging points are available within the infrastructure in place for all car spaces to have electric vehicle charging as we transition to a cleaner fleet

The introduction of hybrid and electric vehicles within our Car Ownership Scheme fleet

Our import and services centres have installed LED lighting and electrically operated shutter doors to reduce heat alongside improving measures in collating and minimising landfill waste.

In the future we hope to implement further measures such as:

- Build upon our waste & resource plan that promotes circular economy principle.
- o Switch all company ownership scheme cars to electric vehicles.
- Ensure staff have the opportunity to be part of lunch and learn sessions to learn more about how they can play their part in the business' sustainable futures.
- Attract a younger generation into the industry through a variety of programmes to upskill them, particularly in the technical aspects, through the ongoing sustainable development of our vehicles.
- Continue to develop our carbon reduction plan through our stakeholders and in particular our dealerships investigating low carbon fuel alternatives.
- Respond to building surveys to introduce further energy efficiency measures

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

... GARY HUTTON

Date: 22109.2022

Executive Divector

https://ghgprotocol.org/corporate-standard

⁶https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

⁶https://ghgprotocol.org/standards/scope-3-standard